

Cecil H. and Ida Green Visiting Assistant Professor of Comparative Race and Ethnic Studies

The Department of Comparative Race and Ethnic Studies (CRES) at Texas Christian University invites applications for the Cecil H. and Ida Green Visiting Assistant Professor. This is a non-tenure track, non-renewable position for the 2020-21 school year only. Responsibilities center on teaching four courses per semester, including at least two sections of an introductory-level course and some mixture of the CRES Internship & Field Research course, required courses for the major, or an upper-division elective related to the professor's research specialty.

Organized as a program starting in 2015, CRES now includes four full-time faculty and instructional staff positions, administrative support, approximately 100 affiliated faculty and staff from across the university, and strong and growing support from the TCU administration and our college. The Department offers a major, minor, and graduate certificate in CRES and minors in African American and Africana Studies and Latinx Studies. Our mission is to educate students, faculty, staff, and the larger community to critically examine race and ethnicity as an essential step toward becoming ethical citizens and leaders in today's global community. It is an academic and community-oriented department committed to intercultural understanding, advocacy, and action. The CRES community values respect, inclusiveness, creative expression, dialogue, engagement, inquiry, and academic excellence.

Required qualifications:

- A Ph.D. or another terminal degree completed by August 15, 2020, in Ethnic Studies or another similar interdisciplinary field, or in a traditional discipline with significant demonstrated background and experience related to race and ethnicity.
- Ability to teach introductory and upper-division courses on Comparative Race & Ethnic Studies.

Preferred qualifications:

- Preference will be given to candidates with a graduate degree in Black Studies or a related field (e.g., African American studies, Africana Studies, Pan African Studies, Caribbean Studies). Candidates with graduate degrees in other interdisciplinary fields focused on race (e.g., Ethnic Studies, Chicana-Chicano Studies, Native American and Indigenous Studies, Asian American Studies) are also encouraged to apply.
- Experience in community-based participatory teaching, research, or creative activity
- Ability to teach fully-online and hybrid courses using distance-learning software

To apply, upload a cover letter, complete CV, diversity statement, a list of three references, and a list of previous and future courses to https://tcu.iGreentree.com/CSS_Faculty/CSSPage_Referred.ASP?Req=2020-F030. The references will be contacted and asked for letters of recommendation later in the application process. Questions may be directed to Human Resources at hrtalentacquisition@tcu.edu or 817-257-7790.

Applications will be reviewed upon receipt until the position is filled. For full consideration, apply before May 30, 2020. Compensation is competitive, including fringe benefits available to full-time employees.

A highly selective teaching and research university with 10,500 students, TCU is an independent, nonsectarian, coeducational institution committed to academic freedom. It is located in Fort Worth, Texas, the 13th largest city in the U.S. and part of the nation's fourth-largest metropolitan area. TCU has been recognized for nine consecutive years as a "Great Colleges to Work For" by *The Chronicle of Higher Education*. As an AA/EEO employer, TCU recruits, hires, and promotes qualified persons in all job classifications without regard to age, race, color, religion, sex, sexual orientation, gender, gender identity, gender expression, national origin, ethnic origin, disability, genetic information, covered veteran status, or any other basis protected by law.