

Thursday, November 7th 2019  
Kaneff Tower 519  
1:00pm-2:30pm



# *Does Care Count for Less? Female Immigrant Workers in Canada*

Canada has long relied on importing women from poorer countries to fill gaps in its paid care market. Yet little is known about the upward or downward trajectory of immigrant women who arrive intending to work in lower skill care. Using a unique longitudinal administrative dataset (the International Migration Database) the author estimates growth curve models of employment income for 236,405 non-professional, non-managerial immigrant women in Canada between 1993-2015. Results reinforce prior suggestions of a “care [wage] penalty”, as all intended care workers, besides nurse aides, fare worse over two decades in the labour market than comparable intended non-care workers. Yet entry class is also found to matter; women in the Live-in Caregiver Program, who disproportionately arrived intending to provide in-home care for children, the elderly, and people with disabilities, do better than comparable immigrant women reporting the same intended occupation who enter via the family reunification and economic immigration streams.

*Guest Speaker:*

**Dr. Naomi Lightman, Assistant Professor of Sociology, University of Calgary**

*Discussant:*

**Dr. Fay Faraday, Assistant Professor, Osgoode Hall Law School**



Image Source: United Nations Entity for Gender Equality and the Empowerment of Women

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